

Leadership

Transformational Leadership with 360° Assessment

Course Code: LD402

One of today's most popular leadership models in times of change, Transformational Leadership emphasizes intrinsic motivation and "follower" development. It fits the needs of today's work groups that want to be inspired and empowered to succeed in these times of uncertainty. The leader and the followers are bound together in the transformational process as they work to influence their organizations and bring about change, as they themselves grow throughout the process. Studies show that Transformational Leadership creates high performing teams, departments, and organizations—leadership beyond expectations.

Learning Objectives

- Describe Leadership Concepts and the Full Range Leadership Model
- Interpret the four cornerstones of Transformational Leadership
- Demonstrate Transformational Leadership behaviors
- Complete the 360° assessment – Multi-Factor Leadership Questionnaire (MLQ); a well-researched, statistically valid instrument prior to the class
- Interpret MLQ scores
- Create a personal leadership development plan to raise your MLQ Transformational Leadership scores

Topics & Content

- Leadership Concepts
- The Full Range Leadership Model
- Ineffective to highly effective leadership
- The four cornerstones of Transformational Leadership
- Definitions and leadership examples
- Transformational Leadership behaviors
- 360° assessment; Multi-Factor Leadership Questionnaire (MLQ)
- Transformational Leadership coaching session
- Group discussions and problem solving are integrated throughout the workshop

Course Information

Duration

1 day

Audience

Executives
Directors
Managers
Team Leaders
Supervisors

Accreditations

PMI: 7 PDUs

NASBA: 8 CPEs

OPM: 7 CLPs

OPM Competency:
Human Capital Management



“Informative and very useful. Knowledge gained is applicable to day-to-day activities immediately”